

EQUATOR UNIVERSITY OF SCIENCE AND TECHNOLOGY (EQUSAT)

JOB OPPORTUNITIES

Equator University of Science and Technology (EQUSaT) is one of Uganda's newest licensed private University, offering a wide range of academic programs accredited by the National Council for Higher Education (NCHE). Among the programs offered are Human Medicine (MBChB), Dental Surgery, and Public Health which are available under the Faculty of Health Sciences. The university also offers a Bachelor of Information Technology (BIT) and a Bachelor of Business Administration (BBA) under the Faculty of Business Sciences. IT and Business programmes are also offered at certificate and Diploma levels, including a Higher Education Access Programme, also known as Higher Education Certificate. EQUSaT plans to expand its Academic Programme Profile to include Allied Health Sciences, Postgraduate Diplomas and strategic Masters Degrees with the approval of the NCHE and related regulatory bodies.

We invite applications from suitably qualified candidates to fill the following vacancies. Applicants should submit 5 copies (hard copies) and soft copies to include: an updated and detailed CV, copies of all relevant academic documents, proof of previous or current employment, and copies of their National ID or Passport (in case of Non-Ugandan Applicants). Applicants are also required to provide the names, telephone contacts, and email addresses of three professional referees who can attest to their professional competencies and ethical standards relevant to the positions applied for. Applications **(in both hard and soft copy)** should be submitted to the address provided below not **later than 15th December, 2026.**

Please note the Following;

a) That the salaries and benefits are attractive, merit based and commensurate with the qualifications and experience attached to each position;

b) All academic staff will be required to develop capacity for online Distance Learning (ODeL) and demonstrate good computer skills;

c) Only shortlisted applicants will be contacted;

d) Female applicants are highly recommended to apply;

e) The decision to recruit successful candidates will be at the discretion of the University.

The detailed information of this advert may as well be accessed through the University **website www.equsat.ac.ug.**

Applications should be addressed to:
The University Secretary
Equator University of Sciences and Technology,
P.O. Box 133243 GPO Kampala (U),
E-mail jobs@equsat.ac.ug

Vacant Positions per area of specialization, position and rank

Positions	General Surgery	Human Anatomy	Medical Physiology	Dentistry	Total
Senior Lecturer	1	1	0	0	2
Lecturer	0	1	1	0	2
Laboratory Technician	0	0	0	2	**2**
Laboratory Assistant	0	1	0	0	**1**

Minimum Requirements

Position	Minimum Requirements	Duties and Responsibilities
Senior Lecturer	1. A PhD in relevant field from a recognised university in case of Biomedical Sciences. 2. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline from a recognized/accredited Institution of Higher learning in case of clinical subjects with a fellowship or equivalent or being at the level of consultant or senior consultant. 3. Demonstrate evidence of pedagogical skills training at a university level is added advantage, 4. Should have proven experience in teaching, Research and Graduate supervision where applicable. 5. Proof of Academic Progression to the Rank of Senior Lecturer, Consultant or Senior Consultant. 6. A good record of community outreach partnership and corroboration experience; 7. Registered with the Uganda Medical and Dental Practitioners Council or any other relevant professional body where applicable for Health Science applicants.	1. Teaching, examining, compiling and grading of examination results; 2. Engage students in practical/Community sessions where applicable; 3. Contributes to the planning and evaluation of academic programs in respective Faculty/Department; 4. Engage in Research and Publications; 5. Mentoring Junior staff; and students 6. Research supervision and Internship Supervision
Lecturer	1. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline from a recognized/accredited Institution of Higher learning; 2. Demonstrate evidence of pedagogical skills training at a university level is added advantage, 3. Should have proven experience in teaching, Research and Graduate supervision where applicable 4. Proof of Academic Progression to the Rank of Lecturer, 5. A good record of community outreach partnership and collaboration experience; 6. Registered with the Uganda Medical and Dental Practitioners Council or any other relevant professional body where applicable for Health Science applicants.	1. Teaching, examining, compiling and grading of examination results; 2. Engage students in practical/Community sessions where applicable; 3. Contributes to the planning and evaluation of academic programs in respective Faculty/Department; 4. Engage in Research and Publications; 5. Mentoring Junior staff; and students 6. Research supervision and Internship Supervision

Vacant Positions per area of specialization, position and rank

Position	Minimum Requirements	Duties and Responsibilities
Laboratory Technician	1. Diploma in Medical Laboratory Sciences or equivalent form a recognised Institution 2. Additional training in relevant fields will be an added advantage.	1. Coordinate all laboratory functions including classroom lectures, skills laboratory activities and student practice activities; 2. Supporting, Plan and oversee academic staff in conducting Laboratory sessions to undergraduate students; 3. Planning and implementing of maintenance schedules and plans for machinery and equipment. 4. Overseeing the implementation of Laboratory Occupational Health and Safety policy, regulations, procedures and guidelines
Laboratory Assistant	1. Certificate in Medical Laboratory Sciences from a recognised Institution 2. Additional training in relevant fields will be an added advantage.	1. Assist in Conducting and supporting scientific investigation and experiments 2. Assist in Planning, setting up and undertaking experiments and trials; 3. Assist in preparing testing samples, equipment and reagents for practical and research; 4. Maintenance of Laboratory, hygiene, Safety and lab procedures 5. Providing assistance in all procedures/practicals of the experiments carried out in the laboratories. 6. Assist in sterilizing Laboratory tools, equipment, and supplies. 7. Monitor, collect, and process and store hazardous waste materials and toxic chemicals resulting from laboratory classes as per laboratory Procedure standards.

Contact Information

Location: Kasijjagirwa, Masaka, Uganda

Email: jobs@equsat.ac.ug

Website: www.equsat.ac.ug