



# EQUATOR UNIVERSITY OF SCIENCE AND TECHNOLOGY

Located in Masaka City Kigamba-Kasijjagirwa Road  
behind Masaka Regional Referral Hospital (MRRH)

## JOB OPPORTUNITIES

Applications are invited from suitably qualified applicants to fill the following positions in the Faculty of Health Sciences of Equator University of Science and Technology - EQUaT. Submit applications accompanied by detailed CVs, Copies of all relevant academic documents, proof of previous or current employment documents (where applicable) and Copies of National ID or Passport.

Applicants should indicate three names, telephone contacts and e-mails addresses of professional referees who can attest to their professional competencies and ethical standards for the jobs applied for.

| 01. VACANT POSITIONS BIOMEDICAL SCIENCE DEPARTMENTS |                           |                                     |                       |                                |                         |                   |                             |
|---|---------------------------|-------------------------------------|-----------------------|--------------------------------|-------------------------|-------------------|-----------------------------|
| Positions   | Anatomy                   | Biochemistry                        | Physiology            | Microbiology                   | Pathology               | Pharmacology      | Community & Family Medicine |
| Senior Lecturer                                     | -                         | -                                   | 1                     | 1                              | 1                       | 1                 | -                           |
| Lecturer  | 1                         | 2                                   | -                     | -                              | 1                       | 2                 | 2                           |
| Assistant Lecturers                                 | 1                         | 1                                   | 1                     | 1                              | -                       | -                 | 1                           |
| 02. CLINICAL DEPARTMENTS                            |                           |                                     |                       |                                |                         |                   |                             |
| Lecturer  |                           |                                     |                       | Surgery                        |                         | Internal Medicine |                             |
| No. of Vacant Positions                             |                           |                                     |                       | 1                              |                         | 1                 |                             |
| 03. VACANT POSITIONS IN THE DENTAL DEPARTMENT       |                           |                                     |                       |                                |                         |                   |                             |
| Positions   | Periodontology            | Restorative/ Conservative Dentistry | Community Dentistry   | Dental Laboratory Technologist | Orthodontics            | Prosthodontics    |                             |
| Lecturer  | 1                         | 1                                   | 1                     | -                              | 1                       | 1                 |                             |
| Assistant Lecturer                                  | -                         | -                                   | 1                     | -                              | -                       | -                 |                             |
| 04. LABORATORY TECHNICAL STAFF                      |                           |                                     |                       |                                |                         |                   |                             |
| Lab. Tech Staff                                     | Histopathology Laboratory | Biochemistry Laboratory             | Physiology Laboratory | Microbiology Laboratory        | Pharmacology Laboratory | Human Anatomy     |                             |
| No. Staff   | 1                         | 1                                   | 1                     | 1                              | 1                       | 2                 |                             |

### QUALIFICATIONS REQUIREMENTS

| Position           | Minimum Requirements  |
|--------------------|---|
| Senior Lecturer    | <ol style="list-style-type: none"> <li>1. A PhD in relevant field from a recognised University. For some clinical disciplines, a PhD may be an added advantage.</li> <li>2. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline from a recognized/accredited Institution of Higher learning;</li> <li>3. Demonstrate evidence of pedagogical skills training at a university level is added advantage,</li> <li>4. Should have proven experience in teaching, Research and Graduate supervision</li> <li>5. Proof of Academic Progression to the Rank of Senior Lecturer,</li> <li>6. A good record of community outreach partnership and collaboration experience;</li> <li>7. Registered with the Uganda Medical and Dental Practitioners' Council or any other relevant professional body where applicable for Health Science applicants.</li> </ol> |
| Lecturer           | <ol style="list-style-type: none"> <li>1. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline and from a recognized/accredited Institution of Higher learning;</li> <li>2. Demonstrate evidence of pedagogical skills training at a university level;</li> <li>3. Have at least two (2) publications in peer-reviewed in journals, or one book chapters;</li> <li>4. A good record of community and academic services in accordance with Minimum standards;</li> </ol>  |
| Assistant Lecturer | <ol style="list-style-type: none"> <li>1. Bachelor's Degree in Medicine and Surgery From a relevant discipline from a recognized/accredited Institution of Higher learning,</li> <li>2. Evidence of pedagogical skills training at a university level is an added advantage;</li> <li>3. A good record of community and academic services is an added advantage;</li> <li>4. Registered with the Uganda Medical and Dental Practitioners' Council or any other relevant professional body where applicable.</li> </ol>  |

|                                |  |
|--------------------------------|--|
| Dental Laboratory Technologist | <ol style="list-style-type: none"> <li>1. Bachelor's Degree in Dental Laboratory Technology or equivalent from a recognised Institution;</li> <li>2. Master's degree will be added advantage</li> <li>3. Two years' experience in a health facility or Education Institution <ol style="list-style-type: none"> <li>1. Bachelor's Degree in Medical Laboratory Sciences or equivalent from a recognised Institution</li> <li>2. Master's degree will be added advantage</li> </ol> </li> </ol> |
| Laboratory Technician          | <ol style="list-style-type: none"> <li>1. Diploma in Medical Laboratory Sciences or equivalent form a recognised Institution</li> <li>2. Additional training in relevant fields will be an added advantage.</li> </ol>   |

**Please note the Following;**

- a) **That the salaries and benefits are attractive and commensurate with the qualifications and experience attached to each position and candidate's merit;**
- b) **The decision to recruit successful candidates will be at the discretion of the University.**

**The detailed information about this advert may as well be accessed through the University Website [www.equsat.ac.ug](http://www.equsat.ac.ug).**

**Applications (both in print and soft copies via email) should be submitted to the address below not later than 8<sup>th</sup> March, 2024 before 5.00pm.**

**The University Secretary  
Equator University of Sciences and Technology,  
Postal Address, 133243, GPO Kampala, Uganda  
Tel: 0200 901 670 | 0200 901 690  
E-mail [jobs@equsat.ac.ug](mailto:jobs@equsat.ac.ug).**

