



EQUATOR UNIVERSITY OF SCIENCE AND TECHNOLOGY

Located in Masaka City Kigamba-Kasijjagirwa Road
behind Masaka Regional Referral Hospital (MRRH)

JOB OPPORTUNITIES

Equator University of Science and Technology (EQUaT) is one of Uganda's newest Licenced private academic Institutions offering a wide range of academic programmes accredited by the NCHE and UMDPC. Programmes offered including Human medicine (MBCHB), and Dental Surgery (BDS) to be offered under the Faculty of Health Sciences. The University also offers Bachelor of Information Technology (BIT) and Bachelor of Business Administration (BBA) under the Faculty of Business Science. HEAP Programme is also offered. It is one year Programme.

Applications are invited from suitably qualified applicants to fill the following positions in the Faculty of Health Sciences. Candidates are required to submit applications accompanied by detailed CVs, Copies of all relevant academic documents, proof of previous or current employment documents (where applicable) and Copies of National ID and Passport.

Applicants should indicate three names, telephone contacts and e-mails addresses of professional referees who can attest to their professional competencies and ethical standards for the jobs applied for. Applications (in both hard and soft copy) should be submitted to the address included herein not later than **29th January, 2024 before 5.00pm.**

Please note the Following;

- a) That the salaries and benefits are attractive and commensurate with the qualifications and experience attached to each position and candidate's merit;
- b) All academic staff will be required to develop capacity for online Distance Learning (ODEL) for the University;
- c) All applicants must be computer Literate;
- d) Only shortlisted applicants will be contacted;
- e) Female applicants are highly recommended to apply;
- f) The decision to recruit successful candidates will be at the discretion of the University.

The detailed information of this advert may as well be accessed through the University Website www.equsat.ac.ug.

Applications should be addressed to:
The University Secretary
Equator University of Sciences and Technology,
Postal Address, 133243, GPO Kampala, Uganda
Tel: 0200 901 670 | 0200 901 690
E-mail jobs@equsat.ac.ug.

Vacant Positions in the Clinical Departments

Positions	Surgery	Internal Medicine	Paediatrics & Child Health	Obstetrics & Gynaecology	Total
Senior Lecturer	1	1	-	1	3
Lecturer	2	2	2	2	8
Assistant Lecturer	1	1	1	1	4
Total	4	4	3	4	15

Vacant Positions Biomedical Science Departments

Positions	Anatomy	Biochemistry	Physiology	Microbiology	Pathology	Pharmacology	Community & Family Medicine	Dental Surgery	Total
Professor /Associate Professor	1	1	1	1			1	1	6
Senior Lecturer	-	-	1	1	1	1	-	1	5
Lecturer	1	2	-	-	1	2	2	1	9
Total	2	3	2	2	2	3	3	3	20

Qualifications Requirements

Position	Minimum Requirements	Duties and Responsibilities
Professor/Associate Professor	<ol style="list-style-type: none"> 1. PhD in relevant field from a recognised University 2. Masters and Bachelors Degrees or Equivalent qualifications in a relevant discipline from a recognized/accredited Institution of Higher learning; 3. Demonstrate evidence of pedagogical skills training at a university level; 4. Should have proven experience in teaching, Research and Graduate supervision 5. Proof of Academic Progression to the Rank of Professor/Associate Professor. 6. A good record of community outreach partnership and collaboration experience. 7. Be registered with the Uganda Medical and Dental Practitioners' Council or any other relevant professional body where applicable for Human Medicine and Dental Surgery applicants. 	<ol style="list-style-type: none"> 1. Exhibit excellent research-informed Teaching, and learning, supervision assessment and mentorship/development of other academic staff; 2. Leader in Research, Scholarship and Publication and Innovations 3. To participate in institutional decision making and governance of the University 4. Initiate partnership and corroborations
Senior Lecturer	<ol style="list-style-type: none"> 1. A PhD in relevant field from a recognised university. For some clinical disciplines, a PhD may be an added advantage. 	<ol style="list-style-type: none"> a. Teaching, examining, compiling and grading of examination results;

	<ol style="list-style-type: none"> 2. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline from a recognized/accredited Institution of Higher learning; 3. Demonstrate evidence of pedagogical skills training at a university level is added advantage, 4. Should have proven experience in teaching, Research and Graduate supervision 5. Proof of Academic Progression to the Rank of Senior Lecturer, 6. A good record of community outreach partnership and collaboration experience; 7. Registered with the Uganda Medical and Dental Practitioners' Council or any other relevant professional body where applicable for Health Science applicants. 	<ol style="list-style-type: none"> b. Engage students in practical/Community sessions where applicable; c. Contributes to the planning and evaluation of academic programs in respective Faculty/Department; d. Engage in Research and Publications; e. Mentoring Junior staff; and students f. Research supervision and Internship Supervision
Lecturer	<ol style="list-style-type: none"> 1. Masters and Bachelor's Degrees or Equivalent qualification in a relevant discipline and from a recognized/accredited Institution of Higher learning; 2. Demonstrate evidence of pedagogical skills training at a university level; 3. Have atleast two (2) publications in peer-reviewed in journals, or one book chapters; 4. A good record of community and academic services in accordance with Minimum standards; 	<ol style="list-style-type: none"> a. Teaching, examining, compiling and grading of examination results; b. Research and Publications; Research Supervision and Internship supervision c. Student's mentorship;
Assistant Lecturer	<ol style="list-style-type: none"> 1. Bachelor's Degree in Medicine and Surgery From a relevant discipline from a recognized/accredited Institution of Higher learning, 2. Evidence of pedagogical skills training at a university level is an added advantage; 3. A good record of community and academic services is an added advantage; 4. Registered with the Uganda Medical and Dental Practitioners' Council or any other relevant professional body where applicable. 	<ol style="list-style-type: none"> a. Teaching, examining, compiling and grading of examinations results; b. Research Supervision and Internship supervision .and Student's mentorship;